Appendix 3 to the Anti-Corruption Program of the State Agency for Restoration and Infrastructure Development of Ukraine for 2026–2028 (paragraph 33 of Section VIII)

Training Program on Ethics, Integrity, and the Prevention and Detection of Corruption at the State Agency for Restoration and Infrastructure Development of Ukraine

No	Topic of the Training Session	Date of the Training Session	Target Audience	Department responsible for conducting the event
1	Mandatory training on compliance with legal requirements, the Code of Ethics and Conduct, and other internal anti-corruption documents of the Agency for Restoration for individuals appointed to or leaving positions involving the performance of state functions	Ongoing throughout 2026–2028, upon appointment to or dismissal from the civil service	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector
2	Legal framework for financial control and guidelines for completing and submitting declarations by persons authorized to perform state or local government functions	February–March 2027, February–March 2028	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector
3	Prevention and Resolution of Conflicts of Interest. The Agency for Restoration's Policy on Managing Conflicts of Interest	September 2026, September 2027, September 2028	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNDP, and/or other international partners)
4	Ethics and Integrity of Civil Servants	February 2027, February 2028	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNODC, and/or other international partners)

5	Anti-corruption restrictions and prohibitions for civil servants	April 2027, April 2028	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNODC, and/or other international partners)
6	Reporting violations: whistleblowers, their rights and legal protections under Ukrainian law	May 2027, May 2028	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNODC, and/or other international partners)
7	Procedures for receiving, processing, and reviewing reports of corruption. Safeguarding whistleblower confidentiality	November 2026, November 2027, November 2028	Authorized officials for the prevention and detection of corruption; employees responsible for receiving and processing correspondence; legal entities falling within the scope of the management of the Agency for Restoration (for which the Agency for Restoration exercises management of corporate rights)	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNDP, and/or other international partners)
8	Managing conflicts of interest among officials. The Agency for Restoration's Conflict of Interest Management Policy	November 2026 June 2027	Authorized officials for the prevention and detection of corruption in legal entities under the jurisdiction of the Agency for Restoration (for which the Agency for Restoration exercises corporate governance rights)	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNODC, and/or other international partners)

9	Common Corruption-Prone Factors and Ways to Avoid Them When Drafting Regulatory Acts	May 2027 May 2028	Civil servants of the Agency for Restoration	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNODC, and/or other international partners)
10	Anti-corruption analysis of draft contracts. Common corruption risk factors	November 2026 September 2027	Authorized officials for the prevention and detection of corruption in legal entities under the jurisdiction of the Agency for Restoration (for which the Agency for Restoration exercises corporate governance rights)	Corruption Prevention and Detection Sector (with the involvement, upon agreement, of experts from the Basel Institute on Governance, UNODC, and/or other international partners)
11	Updating training materials on anti-corruption legislation, preparing answers to employees' frequently asked questions, and creating a knowledge base accessible to all employees of the Agency for Restoration	December 2026, December 2027, December 2028	Employees of the Agency for Restoration	Corruption Prevention and Detection Sector; Digital and Innovation Development Department
12	Specialized training on the use of digital tools, including the Unified System for Managing Ukraine's Reconstruction, E-ROAD, and the electronic document management system for the Agency for Restoration's contracts	During 2026–2028 Regularly, as software is updated	Employees of the Agency for Restoration who use the relevant digital tools	Digital and Innovation Development Department; Human Resources Department (regarding the tracking of employees who have completed training)